

## Managing & Building Team Works

Date	Venues	(\$Fees	Book your seat
15 Sep -19 Sep 2024	Manama	3200	<a href="#">Register Now</a>

### Course overview

Team building exercises consist of a variety of tasks designed to develop group members and their ability to work together effectively. There are many types of team building activities that range from kids games to games that involve novel complex tasks and are designed for specific needs. There are also more complex team building exercises that are composed of multiple exercises such as ropes courses, corporate drumming and exercises that last over several days. The purpose of team building exercises is to assist teams in becoming cohesive units of individuals that can effectively work together to complete tasks.

### Course objective

- Understand the required inter- and intra-personal skills that we each possess
- Benefit from this knowledge as we deal with other cultures beliefs and value systems
- Apply this knowledge personally and professionally
- Complete the Learning Styles Inventory (LSI) survey
- Develop team effectiveness through an understanding of the nine Belbin team role types and their function in the team
- Improve team effectiveness by understanding how best to use my own team role preferences and those of other team members
- Enable you to build rapport and effective working relationships between team members
- Complete the Belbin Team profile
- Learn that your belief systems and integrity are never compromised, but values are consistent
- See how your skills and talents can be applied via levers of change to improve the organizational culture of your environment
- Recognize how your personal values and beliefs can possibly undermine a constructive culture, and define a leadership growth plan that will lead to increased productivity and success
- Complete the Organizational Culture Index (OCI) survey.

### Who should attend?

Managers, supervisors and staff whose job involves building teams as well as working in teams

### Course outline

- Leadership
- Team Building
- Team Work
- Group Development

- Organization Development

## **Training methodology**

- Presentation & Slides
- Audio Visual Aids
- Interactive Discussion
- Participatory Exercise
- Action Learning
- Class Activities
- Case Studies
- Workshops
- Games & Role plays



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